

U.V.A.H.

Mission Statement

To help people with disabilities meet their full potential as individuals and productive citizens in our community. We do this by providing a wide range of social and employment development services, a supportive environment, and by educating and involving the community in an effort to integrate people with disabilities into community life.

SOURCES OF SUPPORT

- ◇ Department of Rehabilitation
- ◇ Ukiah Adult School
- ◇ Redwood Coast Regional Center
- ◇ Local Business and Industry
- ◇ The Ukiah Community
- ◇ U.V.A.H. general membership

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MAYACAMA EMPLOYMENT SERVICE

A PROJECT OF
Ukiah Valley
Association for
Habilitation

**Mayacama
Employment Service**
is a Free Staffing
Agency . . .



What is Mayacama EMPLOYMENT SERVICE?

Mayacama Employment Service is a job placement program that enables a business to diversify its work force by hiring people with disabilities.

Motivated, capable employees are trained on the job to meet local labor needs in Ukiah and Willits. It is a successful, cost effective service that partners business with people enabling them to be productively employed in our community.

Why Employers Hire People with Disabilities . . .

- ◇ Stabilizes high turnover jobs
- ◇ Reduces recruitment and training costs
- ◇ Safety records that equal or exceed non-disabled workers.
- ◇ Outstanding attendance
- ◇ Training and supervisory support
- ◇ More effective use of personnel
- ◇ Positive reaction by customers, clientele and co-workers
- ◇ Capable, dependable, loyal employees

**IT MAKES GOOD
BUSINESS SENSE**

Employment Site Consultation

Mayacama's employment specialist completes work site and task analyses to identify essential job functions and to maximize productivity by tailoring jobs to match the skills and assets of employees to meet the requirements of the job for employers.

Recruitment and Screening

Mayacama pre-screens applicants through a complete work history and skills evaluation. The specialist matches applicant's abilities with job requirements. Qualified candidates are then interviewed by the employer.

On the Job Training

Mayacama's Employment Specialist and job coach provides training assistance on the job. The Employment Specialist and job coach are available to assist co-workers and supervisors in understanding and directing the new employee.

Follow Along Support

Mayacama provides consultation and any additional support or training at the employer's request. Timely response to your needs is just a phone call away.

Tax Credit Assistance

Mayacama will help with the paperwork when tax credits are available.

What Employers are Saying:

"The Ukiah Walmart Team would like to thank Mayacama for their support in helping to secure applicants to grow and progress with the Walmart Family. Positive customer feedback has increased our customer satisfaction through the efforts of these outstanding associates. "

**Management Team
Walmart, Ukiah**

"Mayacama's team is great, they have been very attentive to our requests and needs."

**Management Team
Staples, Ukiah**

**LET MAYACAMA
EMPLOYMENT SERVICE
HELP YOUR BUSINESS
BECOME MORE DIVERSE
AND SUCCESSFUL!!!**